

WHAT DOES TEACHER ATTRITION COST?



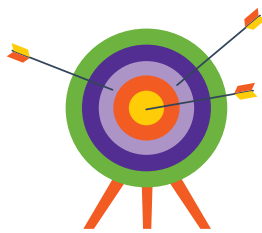
Cost

It costs an estimated **\$20,000** each time a district loses a teacher within the first 2 years of hiring and training that teacher.



Quality of staff

Teacher attrition **decreases the quality** of instructional staff as vacant positions are filled by novice teachers; there is not opportunity to grow in the profession.



Student achievement

On average, students score **7.5% lower** on state assessments when their teacher leaves the classroom prior to the end of the academic year.



Teacher shortage

32% of teachers surveyed stated they planned to leave the profession, and these numbers were highest among teachers of color and those with more than 20 years of experience.



Non-certified teachers

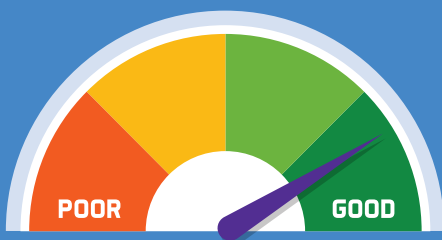
At minimum, **314,134 teaching positions** were either unfilled or filled by educators who were not certified in 2022. This is 1 in 10 of all teaching positions nationally.



SOLUTION

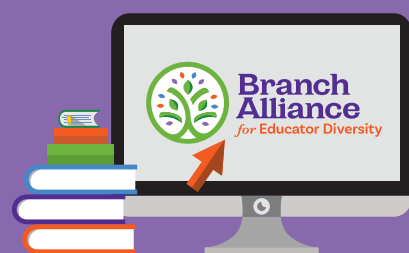
High quality professional development

supports new teachers by providing the necessary tools to be successful in the classroom, which leads to greater educator growth and retention.



Positive impact from professional development

- ✓ Teacher Support
- ✓ Improved collaboration and relationships
- ✓ Student outcomes and growth
- ✓ Teacher satisfaction



Resources offered by BranchED

- ✓ Quality Professional Development for PK-12 schools
- ✓ New Teacher Induction Academy and Community
- ✓ Mixed Reality Simulations
- ✓ Teacher Video Library
- ✓ Coaching
- ✓ Online modules